



**A Proposal to
Hau'oli Mau Loa Foundation
for
2025 CGAPS Invasive Species Prevention Projects**

Introduction

The CGAPS Steering Committee and staff are grateful and excited to continue our environmental protection work with Hau'oli Mau Loa Foundation by preventing the establishment of invasive species, including preventing the spread of Rapid 'Ōhi'a Death (ROD) across the state. Through the generous support of the Foundation, CGAPS will continue to implement the key actions in the [HISC & CGAPS 2025 Strategy](#) (summarized on pg. 2) while embarking on the planning process for the next five years. In addition, the new 5-year ROD Strategic Response Plan is nearly complete and will be launched in the spring of 2025. In light of the many key actions and measures in these Strategies, CGAPS will continue to use and report on the abbreviated set of [benchmarks](#) for the next five years:

Benchmark 1: Prevent the arrival and/or establishment of the following five priority invasive species: Asian longhorned beetle (*Anoplophora glabripennis*), Red Imported Fire Ant (*Solenopsis invicta*), pampas grass (*Cortaderia selloana*), Stony Coral Tissue Loss Disease (SCTLD, causal pathogen not yet isolated), and pulse coral (*Unomia stolonifera*).

Benchmark 2: Raise or maintain strong awareness and support (70%+ in polls) for key invasive species issues.

Benchmark 3: Increase the annual level of support from an existing partner or gain annual support from at least one new partner.

Although luck also plays a role in whether or not a species arrives in Hawai'i, preventing the arrival or establishment of the species listed in Benchmark 1 will require the CGAPS staff and community to accomplish many of the key actions in the 2025 Strategy. As such, CGAPS will continue to coordinate and facilitate multi-agency and non-governmental engagement and collaborative efforts, and build or maintain capacity to detect, respond to, and eradicate new high-risk invasive species.

In addition to these new benchmarks, CGAPS continues to work closely with the Hawai'i Green Growth team on the [2017-2027 Hawai'i Interagency Biosecurity Plan](#) (HIBP) and related Aloha+ Challenge goals. The HIBP is in its seventh year and efforts initiated by the HISC to review and update the plan have been delayed due to unforeseeable issues. It is still likely that a review of the HIBP will result in the plan becoming a "2030 goal" in alignment with other Aloha+ goals.

The uncertainties stemming from the incoming administration at the federal level must also be acknowledged. What is very clear is the importance of having the support of multiple funders and funding types (federal, state, county, and private sources) for the work that we do, and dedicated private foundation funds for core programs are vital. Mahalo nui loa for our partnership and for your support of CGAPS.

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HISC & CGAPS 2025 Joint Strategy: Executive Summary

Together, the Hawai'i Invasive Species Council (HISC) and Coordinating Group on Alien Pest Species (CGAPS) networks will implement ten priority strategies to achieve our shared vision:

Hawaii's natural environment, agriculture, economy, and the health, lifestyle, and culture of its people are protected from the impacts of invasive species.

Invasive species are the greatest driver of biodiversity loss on islands, and the single greatest threat to Hawaii's economy, natural environment, and the health and lifestyle of Hawaii's people and visitors (IUCN; LRB 2015). Yet it is now clear that climate change impacts are increasing, and that these dual threats have direct, indirect, and interacting effects. Preventing and managing high-impact invasive species is essential for maintaining and enhancing the resilience of forests and reefs, and the services they provide. In implementing these Strategies, HISC and CGAPS will continue to ensure that we:

- Manage for change, not just for persistence
- Reconsider goals, not just strategies
- Integrate adaptation into existing work

The HISC & CGAPS 2025 Strategy will guide leadership and action by both networks over the next five years, including growing Hawaii's invasive species networks to engage new partners critical to success. The Strategy was derived from priority needs detailed in the Hawai'i Interagency Biosecurity Plan, with additional targeted Strategies that will be necessary for implementation. Many of the Strategies and Key Actions are already being implemented by many committed partners with a track record for leading effective invasive species initiatives across the archipelago. This is a "living plan", and it will be adapted over time based on results, lessons learned, innovations and new partners.

1. Prevention & Early Detection/Rapid Response for New Terrestrial Invasions – to keep top terrestrial invasive threats from arriving and establishing in the state.
2. Inter/Intra-Island Movement of Terrestrial Invasive Species – to reduce the spread of invasive species between and across islands.
3. Aquatic Biosecurity – to prevent the introduction and spread of aquatic invasive species.
4. Large-Scale Control of High-Impact Invasive Species – to expand management of widespread, high-impact species (e.g. mosquitoes, rats, marine algae).
5. Pacific Regional Biocontrol Center – to increase biocontrol work and critical infrastructure in Hawai'i.
6. Increased & Diversified Funding for Invasive Species Priorities – to secure at least \$100M annually by 2025 from federal, state, county and private sources.
7. Engaged & Supportive Community – to maintain strong community support (70%+ in polls) and mobilize action on these 2025 Joint Strategies.
8. HISC Engagement Across Sectors – to improve engagement and support of all key agencies.
9. Strong CGAPS Network - to engage all partners needed to implement these 2025 Joint Strategies.
10. Stable CGAPS Funding & Staffing - to provide core support for CGAPS operations.



Project: CGAPS Legal Fellows *(Benchmark 1; Strategies 1, 2, 3, and 4)*

Executive Summary

Funding for this project will provide continued salary, fringe, and operational support for two full-time University of Hawai'i (UH) William S. Richardson School of Law-Environmental Law Institute Legal Fellows (herein CGAPS Legal Fellows) to work in collaboration with CGAPS and relevant agencies in reviewing invasive species prevention-related statutes and rules, providing internal analyses, and drafting improved statutes and rules for consideration. The CGAPS Legal Fellows also participate in UH William S. Richardson School of Law classes and workshops in their areas of expertise and as time permits, to foster an understanding of invasive species issues within the learning community.

Background

The CGAPS Law Fellowships continue to provide critical support and services focused on the invasive species prevention actions detailed in the 2025 HISC & CGAPS Joint Strategy (herein 2025 Strategy) and also to achieve benchmark 1, preventing the arrival and establishment of five indicator species, including Asian longhorned beetle, Red Imported Fire Ant, pampas grass, Stony Coral Tissue Loss Disease (SCTLD), and pulse coral. The work of the CGAPS Legal Fellows has improved invasive species prevention rules and policies at the county, state, federal, and even international levels, all to Hawaii's benefit.

In 2024, CGAPS Terrestrial Invasive Species Legal Fellow Stephanie Easley continued to provide support to the Hawai'i Department of Agriculture (HDOA) by analyzing the agency's statutory authority and administrative rules and providing analyses, draft language, and other materials for HDOA, Board of Agriculture, and legislative consideration. Stephanie also continued to support the multi-agency biosecurity coordination and planning in preparation for the Festival of Pacific Arts & Culture (FestPAC).

CGAPS Aquatic Invasive Species Legal Fellow Andrew Porter continued to support the Department of Land and Natural Resources-Division of Aquatic Resources (DLNR DAR) in addressing marine invasive species



CGAPS Legal Fellows Stephanie Easley (right) and Andrew Porter (fourth from right) provided support to the DLNR DAR during a meeting with Alien Aquatic Organism Task Force participants on proposed draft rules to prevent the introduction of SCTLD.

prevention issues, focused primarily on vessel ballast water and biofouling as the major pathways. Andrew continued to participate in national work on SCTLTD as part of a national team working to prevent its transmission to Hawai'i and Pacific territories, and at the state level drafting proposed rules for DLNR DAR (benchmark 1: SCTLTD).

The Legal Fellows also continued to provide collaborative help to CGAPS partners on a variety of complex prevention issues and initiatives, and both continue to guest lecture for a variety of classes at the law school. Significant accomplishments have been made in 2024 that will be included in the annual report.

This request is for \$198,000, which would support two FTE through January 2026, with minimal travel, materials and supplies, conference registration, and other related operating costs. The CGAPS Legal Fellows will continue to work on the following ongoing issues in 2025, among others:

- Support HDOA in reviewing and revising statutes and rules related to prevention, early detection & rapid response, intrastate and interstate movement focused on preventing Benchmark species;
- Support DLNR DAR in securing additional authorities and capacity related to SCTLTD prevention and emergency response, and the permanent rules for interim rules and any new authorities;
- Support the national SCTLTD prevention team by summarizing existing local, national, and international regulations related to SCTLTD transmission pathways
- Support the implementation of the 2025 Strategy and the HIBP
- Participate in UH William S. Richardson School of Law lectures, classes, workshops, or other learning events where appropriate

Deliverables

The deliverables will consist of a year-end final report provided in January 2026 on Benchmarks, with additional details on the 2025 Strategy.

Budget: \$198,000 (\$9,900 UHF)

Project 2: Core Support for CGAPS Program Manager and Planner ***(Benchmarks 1-3; Strategies 1-7, 9, and 10)***

Executive Summary

Funds are requested for three months of salary/fringe plus annual operating support for the CGAPS Program Manager & Public Information Officer (herein CGAPS Program Manager), and ten and a half months of salary/fringe plus operating costs for the CGAPS Planner. The Program Manager plans and manages CGAPS projects and staff; facilitates inter- and intra-agency communication; coordinates and catalyzes collaborative projects towards the goals outlined in the 2025 Strategy. The CGAPS Planner plans and conducts projects and tasks in support of the 2025 Strategy, assists in coordinating the CGAPS partnership, and strengthens communication networks. Both staff focus on the 2025 Strategies and key actions necessary to achieve the

three new benchmarks adopted in 2023, and both support efforts to expand research, communications, and actions to address invasive species in a changing climate. As a project of the University of Hawaii's Pacific Cooperative Studies Unit (UH PCSU), CGAPS staff also conduct and coordinate research, work with UH faculty to provide learning opportunities for students, and function as a connector between the University's knowledge base, resource management agencies, and the community.

Background

The University of Hawai'i is a key resource in the effort to protect Hawaii's natural resources, agricultural sector, economy, and residents from the threats posed by invasive species. Under the direction of UH PCSU Director Dr. Shaya Honarvar and in partnership with the CGAPS Chair and Steering Committee, this project will benefit UH by integrating faculty, researchers, and students in Hawaii's biosecurity programs. Close collaboration between biosecurity agencies and the University also provides research, coordination, and outreach capacity where there are currently gaps, and in turn, greater integration between the University and Hawaii's biosecurity programs will enable faculty to identify job training and research pathways.

The role of CGAPS—a partnership of federal and state agencies and non-government organizations—is to identify gaps in Hawaii's biosecurity programs, and work to bridge or fill these gaps which are articulated in the 2025 Strategy. The CGAPS staff catalyze, coordinate, and in some cases, implement projects or initiatives to advance the Strategy. CGAPS Program Manager Christy Martin and Planner (currently vacant), along with the ROD Statewide Outreach Coordinator Ambyr Miyake (whose PI is Dr. Michael Melzer of UH CTAHR), and the CGAPS Legal Fellows Stephanie Easley and Andrew Porter (whose co-PIs are David Forman and Richard Wallsgrove of UH William S. Richardson School of Law Environmental Law Program) serve as informational resources and collaborators for the UH community.

In addition to leading seeking grants (Strategy 10; benchmark 3) and guiding CGAPS staff, in 2024 Christy continued to facilitate the multi-agency group to inform and support the U.S. Navy's response to invasive soft coral in Pearl Harbor (Strategies 3, 9; benchmark 1, pulse coral eradication) and led the planning and implementation of a media campaign aimed at reducing the release of marine aquarium species into the ocean (Strategies 7, 9; benchmark 2, engaged and supportive community). She continued to lead the multi-agency O'ahu Little Fire Ant response, which now has more than 50 active infestations and led the statewide Stop the Ant Month campaign in October to engage residents in collecting and submitting ants for identification (Strategies 1, 2, 7; benchmark 1, preventing Red Imported Fire Ants through early detection). In the



CGAPS Program Manager Christy Martin with Governor Josh Green at FestPAC.

spring, efforts focused again on the State legislature and congressional appropriations processes (multiple Strategies; all benchmarks). Christy, Andrew, and Stephanie continued to work on key actions towards Strategy 3, Aquatic Biosecurity and benchmark 1, SCTLD prevention. In addition to CGAPS duties, Christy also served as an appointee to the Invasive Species Advisory Committee, advising the National Invasive Species Council.

The CGAPS Planner is responsible for planning and organizing quarterly CGAPS meetings and other information-sharing meetings as part of CGAPS' multi-agency coordination role (Strategy 9). Until her departure in July, Kailee Lefebvre continued to support teachers and students from across Hawai'i in engaging in civics in support of native species legislation (multiple Strategies; benchmark 2). Kailee also continued to provide critical capacity to several responses including the O'ahu Little Fire Ant response, the train-the-trainer workshop in support of the ROD Strategic Response, and the drafting of messaging regarding the Coconut Rhinoceros Beetle (multiple Strategies and benchmarks). Recruitment for this position was initiated in November.

Support is requested for an estimated three months of salary and fringe, and for operating funds to support the CGAPS Program Manager. Support for this 1 FTE and operating costs for this position are shared between partners, which in 2024 include the Hawai'i Invasive Species Council (HISC), Hawai'i Department of Land and Natural Resources (DLNR), National Park Service, U.S. Fish and Wildlife Service, and U.S. Forest Service.

Support is also requested for ten and a half months of salary, fringe, and operating costs for the CGAPS Planner (1 FTE). DLNR funds will also support up to three months of salary and fringe to cover this position through January 2025. Salary and operational costs, including travel and mileage, are funded via awards from multiple sources. Additional funding for salary, travel, mileage, and other operational costs may come from other awards. In addition, the budget includes a small cost-of-living increase that may be implemented in July 2025.

Operating costs include funds for domestic and international travel, conference and workshop registration, small contracts such as maintenance for the CGAPS and collaborative websites, food and refreshments for meetings, facilitation, and graphic and other design work, and other items. CGAPS is able to conduct its work through the help of the Pacific Cooperative Studies Unit, which provides assistance in the areas of human resources,



The CGAPS Planner leads prevention projects and also assists partners with projects. Former CGAPS Planner Kailee Lefebvre (right) joined Chris Frohlich of the Hawai'i Ant Lab in a multi-agency/community survey to find the edge of the LFA infestation in Lanikai.

budget/accounts tracking, purchasing, reimbursements, and the tracking of grants and other paperwork through the various UH offices. A nominal amount of grant funds also supports these functions.

Deliverables

Progress reports are provided to the CGAPS Steering Committee and funders at quarterly meetings, and a final report will be produced and shared within the month following the end of the calendar year. The new benchmarks will be used as measures. Additional measures of effectiveness will be included for projects where appropriate.

Budget: \$157,000 (\$7,850 UHF)

Project 3: Support for Hawai'i Green Growth (Benchmark 1 and 2; Strategies 7 and 9)

Executive Summary

Funds are requested to provide support for Hawai'i Green Growth Local 2030 Hub (herein Hawai'i Green Growth or HGG) and their collaborative work on 2025 partnership goals, including the implementation of the 2017-2027 Hawai'i Interagency Biosecurity Plan (HIBP) and the [Aloha+ Challenge](#). Financial support for HGG is shared among multiple agencies and entities.

Background

Funds are requested to provide a portion of the core support for HGG and its multi-sectoral approach to catalyze action across government, private sector, and civil society to promote a culture of sustainability through setting and meeting targets in the Aloha+ Challenge. HGG's working groups and activities include the Policy & Legislation Working Group and the Measures & Data Working Group, which inspire and facilitate collaboration, transparency, and tracking of the progress towards our collective sustainability goals, including progress towards implementing the HIBP.

HGG's strategy of engaging County, State, and other leaders and creating forums where leaders publicly commit to meeting the Aloha+ Challenge goals provides the framework for continuing progress on the network's priorities through changing administrations. Through participation in HGG meetings and activities, CGAPS taps into a broader network for shared support and messaging



HGG's annual partnership event engaged leaders from across the state to discuss progress and needs for meeting the targets in the Aloha+ Challenge.

to address invasive species issues. HGG's events and meetings provide a forum and framework for this cross-sectoral awareness- and collaborator-raising (Strategy 9 and others; benchmark 2).

HGG held its annual partnership meeting on October 18, 2024, to celebrate collective efforts, review progress on the Aloha+ Challenge goals, and identify key policies and initiatives needed to achieve the goals by 2030. Funding is requested to provide partial support to HGG for core operations and projects in 2025. As a registered 501-c3, HGG is able to administer their own funds.

Deliverables

With continued support, HGG will be able to engage leaders, network partners, and the community in meeting the Aloha+ Challenge. HGG will provide updates and a year-end report to be incorporated into the CGAPS annual report.

Budget: \$25,000 (Checks may be written out to "Hawai'i Local2030 Hub" and mailed to HGG at 1601 East-West Road, Honolulu, Hawai'i 96848).

Strategic Planning

(Strategic planning for the next five years)

Executive Summary

This project will use a contractor to facilitate the review of the HISC & CGAPS Joint Strategy 2020-2025 (herein 2025 Strategy) and develop a collaborative strategic plan for the next five years. The project will consist of a review of past CGAPS documents, the Hawai'i Interagency Biosecurity Plan, the current 2025 Strategy and benchmarks, followed by up to two review and planning sessions with small, representative groups, and the production of a new plan. The Hawai'i Invasive Species Council will provide additional funds, up to \$10,000, to support the contract, if necessary.

Background

In 2020, CGAPS and HISC staff worked with a contractor to draft a 5-year strategic plan, a rigorous process that engaged hundreds of stakeholders to prioritize some of the 147 aspirational goals and necessary actions described in the 2017-



Strategic plans serve as more than guidance documents. The planning process is vital for engaging or reengaging partners to focus on shared goals and necessary steps for achieving these goals. Changes in personnel, leadership, priorities, and external events can impact the implementation of a strategic plan.

2027 Hawai'i Interagency Biosecurity Plan (HIBP). Through the planning process, it became clear that CGAPS and the HISC had the same priorities and brought different strengths, and at the end of the process, the 2025 Strategy was also formally adopted by the HISC, an outcome that was hoped for, but not guaranteed at the outset. Accomplishing the 147 priorities in the HIBP continues to be the State's priority under the Aloha+ Challenge, thus planning for the next five years will again be centered on achieving key HIBP priorities. It is envisioned that some of the key actions identified in the current 2025 Strategy will again be prioritized, including those that are the basis for three indicator benchmarks that were developed as measures in 2023 at the request of the Hau'oli Mau Loa Foundation Board of Directors. Once again it is hoped, but is not certain that HISC will vote to adopt the new 5-year strategy as a shared strategy.

The contractor will review CGAPS's organizing documents, 2009 Action Plan, and the history behind the HISC for historical perspective, previous and current strategies including the HIBP, progress/achievement reports, and will meet with key staff and partners to better understand past and present strengths, weaknesses, opportunities, and threats/barriers.

The contractor will work with CGAPS and HISC staff to assess and summarize the status of the existing strategy and will meet with the CGAPS Steering Committee and other experts to solicit input and organize information. The contractor will facilitate up to two meetings (est. 30 participants each), and draft a five-year strategic plan for CGAPS, and for consideration of adoption as a joint strategy by the voting members of the HISC. This contract may be supplemented by extra funding from HISC, pending needs identified through a call for estimates that will be conducted in December.

Deliverables

The contractor will provide an update of accomplishments and next steps at the second billing point (the first billing will be upon signing the Scope of Work). At least one month prior to completion, a draft document will be provided for review and comments, and the contractor will address comments, provide all relevant source information, and the new strategy by December 31, 2025 before final billing. A Scope of Work will contain project details, billing, and deliverable dates and will be filed with Hawai'i Conservation Alliance Foundation as our fiscal sponsor for this project.

Budget: \$20,000 (\$2,000 HCAF)

Rapid 'Ōhi'a Death (ROD) Supplemental Request: ROD Prevention Outreach & Diagnostics *(Benchmark 2; Strategies 2 and 7)*

Executive Summary

The Rapid 'Ōhi'a Death (ROD) Strategic Response is a multi-agency & non-governmental organization response to this unprecedented emergency. The University of Hawai'i plays a major role in the research, response, community engagement, and

strategic planning related to ROD. This project would provide continued funding to support community engagement to prevent the spread of ROD to islands where the more virulent pathogen is absent, and diagnostic work which is vital for the entire framework of the [ROD Strategic Response](#). Funds will also support activities related to the launch of the 2025-2030 ROD Strategic Response Plan in 2025.

Background

The two pathogens that cause ROD can be spread long distances when people move items contaminated with the disease spores. This can include spores in soil on shoes, machetes or tree trimming equipment used on infected 'ōhi'a, on or in 'ōhi'a logs, or the movement of infected 'ōhi'a plants and plant parts. Messages must inform and inspire behavioral changes in a wide range of forest users that could unwittingly spread the disease. To achieve this, these messages should be delivered by trusted persons from different sectors of society, in a variety of ways. The Community Engagement section in each of the previous and new ROD Strategic Response Plans describes this approach and relies on dedicated personnel to implement it. In addition, a dedicated staff is required to conduct the testing and confirmation of the presence of the pathogen in samples. Both of these functions have not yet been embedded as civil service or “permanent” functions within agencies, thus grants through the University of Hawai'i continue to provide this critical support to achieve the Strategy.

In 2024, ROD Statewide Outreach Coordinator Ambyr Miyake and colleagues planned and hosted the annual train-the-trainers outreach workshop in Hilo with a mix of new engagement partners and those that continue to engage their communities on ROD. Additional outreach and engagement work focused on addressing boot brush stations and barriers to their use, supporting the finding that fences and ungulate removal from fenced areas are the best available method to prevent the spread of ROD on Hawai'i Island, and more (Strategies 2 and 7; benchmark 2).

Supplemental funding would support approximately six months of salary and annual operating costs for the ROD Statewide Outreach Coordinator to continue coordinating and implementing ROD prevention outreach messages. The focus will continue to be on engaging partners and potential partners across the state to increase outreach capacity and extend the reach of ROD prevention messages,



The 2024 ROD train-the-trainer workshop brought participants from across the state to Hilo for science updates, site visits, and work on outreach messaging.

some of which will be new in the 2025-2030 Strategy, and on conducting direct outreach to key audiences. Funds will also support the launch of the new Strategy which is now planned for spring of 2025. Operating costs include some travel and conference participation funds, support for the annual train-the-trainer workshop to continue to engage additional outreach capacity statewide.

Hired at the end of 2023, Xiaohua Wu continued as the ROD Lab Technician in 2024, processing more than 4,500 samples. Xiaohua's work informed regulatory decisions on whether or not to permit the shipment of 'ōhi'a logs from Hawai'i Island and processing samples from survey and response teams, confirming that there has been no known movement of the more virulent pathogen to new islands. In addition, Xiaohua's work supports the ongoing research into the ways the pathogen can spread, including confirming that pigs can carry the live pathogen spores on their bodies (Strategy 2).

Funds would also support 5 months' salary, fringe, and annual operating costs for the University of Hawai'i-College of Tropical Agriculture and Human Resources (UH CTAHR) laboratory technician housed in the USDA Agricultural Research Service (USDA ARS) lab to conduct diagnostics on the many samples submitted for the detection of the ROD pathogens. This includes testing all 'ōhi'a wood samples from 'ōhi'a logs for shipment in support of the HDOA quarantine rule and samples collected by response teams on each island from possible ROD-infected trees sighted during statewide aerial surveys. In support of the ROD research teams, this lab also tested a variety of environmental samples such as soil, ambrosia beetles, boring sawdust from the beetles, and even wild pigs and cattle, etc., for the presence or absence of the pathogens to better understand the ways that ROD can be spread. Funding will support travel, conference, and other costs.

Over the past few years, these two key positions have been funded through a mixture of state, federal, county, and NGO funds, depending on available funds. In 2024, a combination of Foundation and state funds supported these 2 FTEs. Drs. Michael Melzer and J.B. Friday of the UH Mānoa CTAHR will continue as the Principal Investigators.

Deliverables

Updates and a final report on the work and results for these two key positions will be provided, including links to recorded workshops, presentations, and other materials.

Budget: \$100,000 (\$5,000 UHF)

2025 Budget

Item	Projects	Term	Admin	Subtotal	Overhead	Total
1	Legal Fellowship Support. Salary, fringe (through 1/31/26) & operating support for two legal fellows	12/31/2026	UHF	\$ 188,100	\$ 9,900	\$ 198,000
2	CGAPS Core Support. Partial salary, fringe & operating support for Program Manager (3 mo) and Planner (10.5 mo), projects, PCSU project support	12/31/2026	UHF	\$ 149,150	\$ 7,850	\$ 157,000
3	Support for Hawai'i Green Growth. Annual support for multi-sector approach to sustainability, incl. invasive species priorities	12/31/2025	Hawai'i Local2030 Hub	\$ 25,000	\$ -	\$ 25,000
4	Strategic planning contract	12/31/2025	HCAF	\$ 18,000	\$ 2,000	\$ 20,000
Total						\$ 400,000

Item	ROD Supplemental Projects	Term	Admin	Subtotal	Overhead	Total
1	Outreach & Diagnostics. Partial salary, fringe (through 1/31/26) & operating support for ROD Statewide Outreach coordinator and ROD diagnostician, outreach workshop	12/31/2026	UHF	\$ 95,000	\$ 5,000	\$ 100,000
Total						\$ 100,000